

Policy on Combating Human Trafficking and Upholding Human Rights

The University of Jordan is committed to upholding human rights and combating human trafficking as a core component of its institutional policies. This policy aligns with national legislation, including the 2009 Anti-Human Trafficking Law and its 2021 amendments, which strengthen penalties for offenders and prioritize victim protection.

Objectives:

- 1. Awareness and Education:**
 - Integrate awareness campaigns, workshops, and educational materials into university activities to highlight the risks and indicators of human trafficking.
 - Promote understanding of human rights among students, staff, and the broader university community.
- 2. Training and Capacity Building:**
 - Provide specialized training for staff and students to identify, report, and address potential cases of human trafficking.
 - Align university training programs with national initiatives that educate medical, emergency, and regulatory personnel on human trafficking indicators.
- 3. Collaboration and Victim Support:**
 - Partner with relevant national authorities to ensure victims have access to legal representation and protection, in line with the Ministry of Justice's memorandum with the Bar Association.
 - Offer guidance and resources to victims, including shelter and legal assistance, as part of the university's community outreach efforts.
- 4. Prevention and Ethical Practices:**
 - Implement ethical recruitment and employment practices across university operations to prevent forced labor or exploitation.
 - Support inspections and regulatory efforts to combat child exploitation and other forms of trafficking.

By adopting this policy, the University of Jordan reaffirms its dedication to safeguarding human rights, promoting ethical practices, and contributing to national and global efforts to combat human trafficking.